HEIDELBERG
FACULTY OF
MEDICINE

ACTION-

Advanced Clinician Translational Innovation

Career Development Programm of the Heidelberg Faculty of Medicine

Information for External Applicants

The Heidelberg Faculty of Medicine and Heidelberg University Hospital explicitly encourage applications from physicians who are not currently employed at the Heidelberg Faculty of Medicine. **External applicants** must provide the following commitments from the prospective hosting institutions at the time of application submission (signed by the director responsible for budget and personnel):

a. A commitment to employ the applicant in a **clinical position at 50% (specialist or senior physician position)**, with the clinic guaranteeing the salary for the entire funding period. The remaining 50% of the position will be funded by the ACTION program. The employment contract must initially cover **at least three years**, with a written commitment that, following a positive mid-term evaluation, the clinic will **convert the position into a permanent contract**. After completion of the program, a **senior physician (Oberarzt)** position must be made available.
b. A commitment to **release the applicant from clinical duties** for six years within the framework of the 50% research position funded by the Faculty.
c. A commitment to provide the applicant with **adequate laboratory infrastructure** (space, equipment, etc.) for the duration of the funding period.
d. A commitment that the applicant will be released from clinical duties in order to participate in the program's **training modules**.

All commitments may be formulated such that they become **binding only in the case that the applicant is selected for funding through the ACTION Programm**.

In particular, the hosting clinic must commit to binding financial obligations. Interested applicants are therefore advised to contact the clinic management as early as possible. If you require assistance in establishing contact with suitable clinics, please feel free to reach out to the Deans Office for Research: Career.Development@med.uni-heidelberg.de

The directors of the hosting institutions may also contact the Deans Office for Research at any time should they have questions regarding the program or its requirements.