HEIDELBERG
FACULTY OF
MEDICINE

ACTION-

Advanced Clinician Translational Innovation

Career Development Programm of the Heidelberg Faculty of Medicine

Information Sheet on the Development Plan

The Heidelberg Faculty of Medicine and Heidelberg University Hospital receive funding from the Federal Ministry for Research, Technology and Space (BMFTR) to establish an Advanced Clinician Scientist (ACS) Program. The aim of the program **"ACTION – Advanced Clinician Translational Innovation"** is to qualify outstanding and internationally competitive physicians in translational research and thereby sustainably strengthen the development of innovative diagnostic, therapeutic, and technological solutions in the four research focus areas of the Medical Faculty Heidelberg: **Cardiovascular Medicine, Neurosciences, Translational and Individualized Oncology and Infectious Diseases.**

ACTION is a module within the structured career development program for physician-scientists aimed at advancing both their scientific and clinical careers. The program is designed to support participating Advanced Clinician Scientists in developing successfully toward a professorship or an equivalent clinical and scientific leadership position. Through the program, funded participants are expected to gain **international visibility as independent researchers**.

Applicants are therefore encouraged to work closely with their hosting clinic or institute to develop an **individualized development plan**, to pursue it actively, and to update it continuously over the course of the program.

Guidance is provided on the required components of such a development plan below.

Development Plan

An individualized development plan has been agreed upon between *(Prof. / Assoc. Prof.) Dr. First Name Last Name* and *Prof. Dr. First Name Last Name*,* Department (Clinic/Institute).

1. Title of the Scientific Project / Planned Start of the Project (ideally)

Please state the title of the project as submitted in the project description. Also indicate the research focus area for which you are applying.

2. Statement on the Release from Clinical Duties for the Faculty-Funded Research Portion:

Please insert the following declaration:

"The signatories confirm that the protected research time agreed upon in this development plan will be maintained and that release from patient-care duties will be granted to the extent covered by the position financed by the Heidelberg Faculty of Medicine. Furthermore, it is agreed that release from

*Medical Director / Head of Department of the Institute or Clinic

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clinical duties will be provided to allow participation in the required training modules of the qualification program."

3. Description of Key Milestones in the Scientific-Academic Career and, where applicable, in Clinical Training:

This may include, for example: involvement in teaching, planned third-party funding applications and publications (including agreed authorship arrangements), engagement in networks such as scientific societies, training related to leadership responsibilities and management skills, etc. The time horizon may extend beyond the program funding period. How is the (clinical) academic career intended to progress after completion of the Career Development Program?

4. Active Support of the Development Plan:

Please insert the following declaration:

"The undersigned department head commits to actively support the individually agreed upon development plan and to comply with the terms of the agreement. This includes holding regular meetings with the candidate to review and update the development plan."

5. Signatures:

- Medical Director / Department Head
- Applicant