



Career Development Programm der Medizinischen Fakultät Heidelberg

Advanced Clinician Scientist Programm

Advanced Medical Scientist Programm

Handout: Development Plan

The Advanced Scientist Programm has been established as part of the Medical Faculty of the University of Heidelberg's Career Development Programm. The program consists of two initiatives,

- An **Advanced Clinician Scientist Programm**, which will fund the research activity of advanced clinicians, as well as
- An **Advanced Medical Scientist Programm** to fund excellent medical researchers in non-clinical fields.

The goal of both initiatives to facilitate the career advancement of the participant towards a professorship or an equivalent position.

The applicants and their host clinic or institute are therefore required to draft an individual development plan which they actively update and pursue.

An acceptable development plan must contain the following content (please only submit the German text in your application):

Development Plan

Prof./PD. Dr. First Name Surname and Prof. Dr. First Name Surname* have agreed to the following development plan.

1. Title of the scientific Project
Indicate the title of your project according to the submitted project summary
2. Availment of funding within the Career Development Programm initiative. Please specify which funding variant you will be using (see application guidelines), as well as the intended starting date of funding. This specification is binding.
3. Declaration of exception from patient care for time in which the participant's employment is funded by the faculty:

* Medical Director of the Clinic/Department/Institute or Department Chair of the hosting clinic or institute

Please use the following wording in the declaration: ¹

- For the Advanced Clinician Scientist Programm:

“The signing parties hereby declare that they will adhere to the agreed upon protected research time, and that the fellow will be exempt from patient care duties for the portion of the position which is funded by the Medical Faculty of Heidelberg”

- For the Advanced Medical Scientist Programm:

“The signing parties hereby declare that they will adhere to the agreed upon protected research time.”

4. Details concerning significant milestones the participant’s scientific and academic career as well as in clinical training (if applicable):

This includes, for example: participation in teaching, planning for third-party funding applications, and publications (including agreed authorship regulations), involvement in networks such as expert societies, further training in management skills and responsibility, etc.

The duration of the plan can extend beyond that of the funding in the program. How should the fellow’s clinical and scientific career be continued after funding in the Career Development Program?

5. Active support of the development plan

Please use the following wording in the declaration:

„The signing department chair pledges to support the agreed upon individual development plan and to adhere to its stipulations. This includes regularly scheduled dialogues in which the development plan will be examined and updated.“

6. Signatures

- Medical Director of the Clinic/Department/Institute or Department Chair
- Applicant

¹ According to the initiative for which you are applying.